

Fostering a Christian Community of Disciples

*And let us consider how we may spur one
another on toward love and good deeds*

– Hebrews 10:24

Two churches, both with a rich history...



Joining together under one vision:
Serving God, Loving All

Covenant of Agreement – Approved September 2014

The Dormont Presbyterian Church congregation and the Wallace Memorial United Presbyterian Church congregation promise through the New Council and Envisioning Team in 2015 to:

- **Create a new mission statement which states our new direction for ministry and mission for the gospel**
- **Form a new identity that reflects the new mission statement, including the selection of a new name**
- **Develop a new plan for using resources, including staffing, that is sustainable beyond 2015**

Envisioning Team has been working of the past 11 months to develop the strategic vision for our new congregation

John Connolly

Katie Coperich

Jane Criswell

Michelle Ehrhart

Nadine Eichenmiller

Steve Heriger

Joan Humphrey

Tim Kellner

Becki Martinelli

Betsy Martinelli

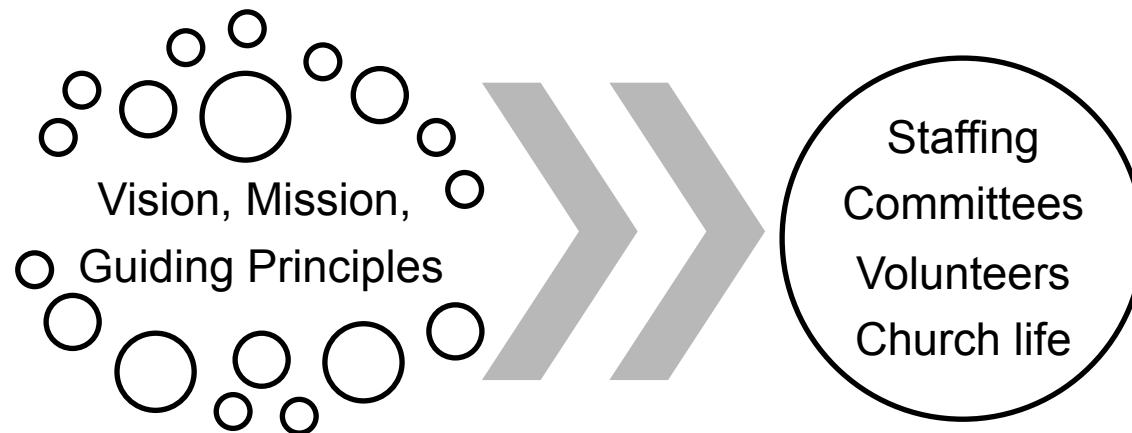
Lynn Wren

Nate Vater

Pastor Dennis Molnar

Pastor Sarah Robbins

Debbie Smith



We've adopted our new mission statement

To foster a Christian community of disciples where everyone can experience a meaningful connection with God by:

- Worshiping God gratefully,
- Exploring God's Word faithfully, and
- Expressing God's love through fellowship and service

And are guided by our new principles - the pillars that we will use to build the foundation for our future:

Inclusive
Respectful
Responsible
Prayerful



To foster a
Christian community of
disciples, where everyone can experience
a meaningful connection with God by:

- Worshiping God gratefully
- Exploring God's Word faithfully
- Expressing God's love actively through fellowship and service

Inclusive

Respectful

Responsible

Prayerful

Guiding Principles

More than just words, these pillars are the roadmap that will guide our decisions...

Inclusive:

Offer diverse, creative and age-appropriate opportunities for worship, education and fellowship, in recognition of the different pathways that lead to God.

...Help us develop a clear focus for the future

Respectful:

Recognize that each person is a precious child of God, and provide a secure and comfortable environment that celebrates our commonalities and our differences.

...Improve communication between our members and our community

Responsible:

Listen closely to understand the needs of our community and identify ways that we can responsibly use our resources to make a positive impact

...And always keeping God's plan at the forefront.

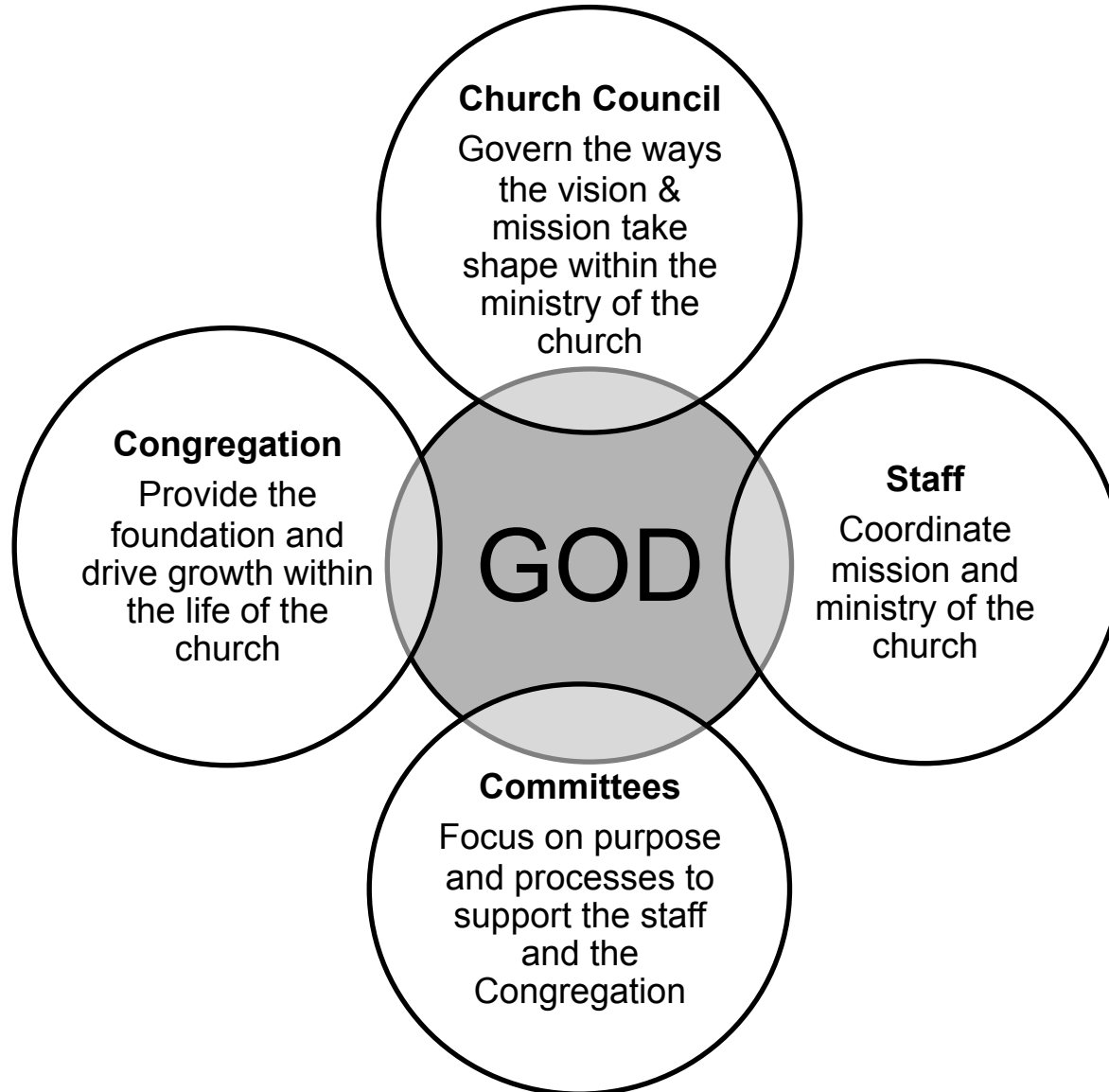
Prayerful:

Use scripture, theology, and prayer to guide our decisions about the life of our church and our community

A focus group will select a new name based on congregational feedback & council approval

- Establish no more than 15 person focus group representative of congregational mix - based on age, length of membership, participation level.
 - Review Mission Statement/Guiding Principles
 - Review previously submitted names
 - Brainstorm additional options based on Mission Statement Principles
 - Develop short list of 3-5 options for new names
- Congregational Input - One month open input on name
 - Present to committees for feedback
 - Present to general congregation - letter, email and in worship
- Present all feedback to focus group and align on final option
 - Ensure meets all parameters
- Take to Council for Final Approval
- Communications Committee to develop implementation plan
- Announce to Congregation

We need focus, coordination and transparency to fulfill this mission



Staffing provides focused attention on key areas of mission statement – worship, education, and mission

INCLUSIVE TASK: Reconfigure church staffing to better support current needs and nurture future growth

Pastor 1

Focus on administration of day to day operations

Pastor 2

Focus on nurturing community, spiritual growth and mission

Joint Responsibilities

- Worship leadership
- Pastoral care
- Visitation/counseling
- Evangelism
- Special Services
- Envisioning
- Student Minister

Part Time Music Director

*Coordinate with Worship Team/Leadership
Choirs (all ages)
Music Opportunities
Community Programming*

Part-time Organist

Support music program under the direction of Music Director

Christian Ed Director

Focus on internal/external education opportunities

Facilities Director

Focus on stewardship of property and usage

Office Manager

Focus on coordination of processes and day-to-day activities of the church

Committees have been tasked with developing Annual SMART Goals

RESPECTFUL TASK: Establish clear, actionable goals for Committees, guided by policies that ensure consideration for impact on people, facilities, and budget, and establish regular reporting and communications procedures

Make SMART Goals:

Specific Measureable Attainable Relevant Timely

Goal #1

- Does this goal support our Vision and/or Mission Statement ?
- How will you achieve this goal?
- How are you going to support this goal?
- Will this require “off-budget” funding?
- If so, what will be the return on investment of these funds?
- Will this contribute to the sustainability of the church?

How will we get there?

RESPONSIBLE TASK: Establish fiscal responsibility for church operations while growing mission, supported by a targeted stewardship campaign that will ensure sustainability.

PRAYERFUL TASK: We hope that you will prayerfully consider your role in this Community of Disciples and how you can foster our vision and mission through your time, treasure and talents.